COMPETITION

Position Information	
Position Title	MAINTENANCE WORKER II
Generic Work Description Title	MAINTENANCE WORKER II
Classification	GL-MAN-03
Location(s)	Riding Mountain National Park
Business Unit – sub-unit	
Language Requirement	English Essential
Type of Employment	Indeterminate Seasonal
Duration OR Length of Season	FTE: 0.36- Approximately 19 weeks per year, normally from May to September. FTE: 0.40 - Approximately 21 weeks per year, normally from May to late September.
Rate of Pay	From $20.08 to $ 21.82 per hour (currently under review)
Work Profile	Provides general maintenance, repair and labour services to support grounds, roads and facilities maintenance; construction and installations; and other general maintenance and repair requirements for the Parks Canada Agency.

Staffing Process	
Area of Consideration	• Persons residing within a 100km radius of Wasagaming, Manitoba

General Information	
Selection Process Number	20130222-PKS-RMFU-OC-333
Closing Date	Applications must be received on or before 4:00 pm CST, March 20, 2013.
General Enquiries	Shelley Neustater Human Resources Riding Mountain National Park, Wasagaming, MB R0J 2H0 email: Shelley.Neustater@pc.gc.ca Telephone: (204) 848-7210
Submit your application to:	Shelley Neustater • By e-mail at Shelley.Neustater@pc.gc.ca

	or • By fax to 204-848-2596
Your application should clearly demonstrate that you meet all the requirements for the position and must include:	• your résumé; • your cover letter demonstrating clearly how you meet the requirements of the position; • indicating your preferred official language for correspondence and assessment; • copies of proof of education and a copy of driver's license. Applicants must clearly demonstrate in their cover letter how they meet the **Education** and **Experience** factors listed in the **Statement of Qualifications** (see below). Applicants must list both of these factors in their cover letter, and then write one or two paragraphs for each demonstrating how they meet these factors by providing concrete examples. Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities. Resumes will be used as a secondary source to validate the experience described in the cover letter. Failure to clearly demonstrate in your cover letter how you meet the **Education** and **Experience** factors found on the **Statement of Qualifications** (see below), may result in the rejection of your application. Normally, applicants will not be solicited for incomplete or possible missing information.

Statement of Qualifications	
Language Requirement	• English Essential
Education	• Successful completion of grade 10 or an acceptable combination of education, training and experience.
Experience	• Recent experience and/or training that would normally be acquired over a six month period in general labouring tasks which would relate to one or more of: highways and roads maintenance; backcountry trails and campsites maintenance; grounds keeping and gardening activities; equipment operations; farm labour; or the trades groups (plumbing, carpentry, painting, mechanical, electrical).
Knowledge	• Knowledge of Riding Mountain National Park and the Parks Canada Agency; • Knowledge of the operation of various gas and diesel fuel equipment or machinery; • Knowledge of the safety requirements of the various equipment and machinery used in the park; • Knowledge of the maintenance tasks required for trails, roads and grounds/gardening.
Abilities	• Ability to correctly use and maintain a variety of tool and/or equipment; • Ability to effectively communicate orally; • Ability to deal effectively with the fundamental

	elements of a problem situation; • Ability to work in a team or group setting.
Personal Suitability / Leadership Attributes	• Effective Interpersonal Relationships; • Dependability; • Judgement; • Motivation.
Conditions of Employment	• Obtain and maintain reliability security clearance; • Pre-employment medical; • Possession of a valid provincial driver's license.
Operational Requirements	• Must be capable of heavy lifting, climbing, hiking, working outdoors in adverse weather conditions; • Wearing of appropriate uniforms, safety clothing and equipment.

Selection Process Notes

Parks Canada is committed to the principles of diversity and employment equity under the *Employment Equity Act*, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority group to self-identify in their cover letter.

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

In accordance with paragraph 8(2)(a) of the *Privacy Act*, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.