



COMPETITION

Anticipatory: This process is intended to fill anticipated vacancies.

Position Information	
Position Title	Resource Management Officer I
Generic Work Description Title	Resource Management Officer I
Classification	EG03
Location(s)	Riding Mountain National Park
Business Unit – sub-unit	Riding Mountain Field Unit
Language Requirement	English Essential
Type of Employment	Indeterminate Seasonal/Term
Duration OR Length of Season	FTE: 0.50 - Approximately 26 weeks per year, normally from April to September and May to October.
Rate of Pay (Based on full time year-round employment)	From \$ 50,915 to \$ 61,942 per year (under review)
Work Profile	Delivers technical and analytical services in applied science, monitoring and active management related to a resource management program.

Staffing Process	
Area of Consideration	<ul style="list-style-type: none">Persons residing within a 1000km radius of Wasagaming, Manitoba

General Information	
Selection Process Number	20141217-PKS-RMFU-OC-396
Closing Date	Applications must be received on or before 4:00 PM on January 28 th , 2015 CST. Late Applications will not be accepted.
General Enquiries	Cam McKillop Resource Conservation email: Cam.McKillop@pc.gc.ca Telephone: (204) 848-7213
Submit your application to:	By e-mail at RMNP.HR@pc.gc.ca or <ul style="list-style-type: none">By fax to 204-848-2596
Your application should clearly	<ul style="list-style-type: none">your résumé;your <u>cover letter</u> demonstrating clearly how you meet the





<p>demonstrate that you meet all the requirements for the position and must include:</p>	<p>requirements of the position;</p> <ul style="list-style-type: none">• identifying your priority status in your cover letter, if applicable;• indicating your preferred official language for correspondence and assessment;• your personal record identifier (PRI);• a copy of proof of education and copy of driver's license. <p>Applicants must clearly demonstrate in their <u>cover letter</u> how they meet the Education and Experience criteria listed in the Statement of Qualifications (see below). Applicants must list both of these factors in their <u>cover letter</u>, and then write one or two paragraphs for each demonstrating how they meet these factors by providing concrete examples. Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities. Resumes will be used as a secondary source to validate the experience described in the <u>cover letter</u>.</p> <p>Failure to clearly demonstrate in your <u>cover letter</u> how you meet the Education and Experience factors found on the Statement of Qualifications (see below), may result in the rejection of your application.</p> <p>Normally, applicants will not be solicited for incomplete or possible missing information.</p>
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Statement of Qualifications	
Language Requirement	English Essential
Education	Minimum completion of two years of a post-secondary program related to environmental and/or natural sciences (e.g. biology, ecology, geology), or an acceptable combination of education, training and experience in a field related to the position.
Experience	<ul style="list-style-type: none">• Experience in travelling or working in the field;• Experience participating in two (2) or more phases of field research or monitoring projects; (<i>design, logistics, synthesis of background information, definition of data/sample collection requirements, data/sample collection, data/sample analysis, presentation of results</i>)• Experience using a variety of data/sample collection equipment and means of transportation;• Experience contributing to the preparation of technical/scientific reports and manuscripts drafts, presentations, web site information, public presentation or displays.
Knowledge	<ul style="list-style-type: none">• Knowledge of specialized technical and scientific equipment operation and maintenance requirements;• Knowledge of terrestrial/marine environment, vegetation





	<p>and wildlife characteristics, as well as weather conditions specific to the Riding Mountain National Park area;</p> <ul style="list-style-type: none">• Knowledge of environmental and natural sciences theories and principles.
Abilities	<ul style="list-style-type: none">• Ability to follow appropriate protocols for data/sample collection and compilation, and to conduct active resource management activity;• Ability to conduct analysis of spatial and non-spatial data using various media and software;• Ability to carry out data manipulation requirements as directed;• Ability to assist in the preparation and presentation of scientific reports and to communicate with a variety of audiences using variety of techniques;• Ability to use a variety of computer applications in the development and maintenance of databases.
Personal Suitability / Leadership Attributes	<ul style="list-style-type: none">• Exercises sound judgment;• Shares Parks Canada’s vision;• Makes things happen;• Communicates effectively;• Takes responsibility;• Strives for excellence.
Conditions of Employment	<ul style="list-style-type: none">• Obtain and maintain Reliability Status Clearance;• Valid driver’s licence;• Will be required to undergo and pass pre-placement and periodic medical checks;• St. John’s Ambulance Standard First Aid Certificate (or equivalent) and CPR certificate;• Successful completion of the Canadian Firearm Safety course;• Valid Possession and Acquisition Licence (PAL).
Operational Requirements	<ul style="list-style-type: none">• Willingness to wear a Parks Canada uniform and prescribed protective equipment;• Willingness to work and/or travel in varied terrain, weather conditions, isolated locations and by various means of transportation;• Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required.• Willingness to obtain certification in the operation of various forms of ground (e.g. all-terrain vehicles) and marine (motorized and non-motorized vessels) as required.

Selection Process Notes





parks canada.gc.ca parcs canada.gc.ca

Parks Canada is committed to the principles of diversity and employment equity under the *Employment Equity Act*, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority group to self-identify in their cover letter. **In support of Parks Canada's Employment Equity plan, preference may be given to qualified members of visible minority groups.**

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

In accordance with paragraph 8(2)(a) of the *Privacy Act*, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Cette information est aussi disponible en français



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